

The NATIONAL CENTER *for* FAMILY-INTEGRATED CHURCHES

Proclaiming the Sufficiency of Scripture for Church and Family Life

| | |
|---|---------------|
| INTERNSHIP EXPLANATION | 2 |
| • A Season of Communication and Clarification | |
| • Our Message | |
| • Benefits for the Intern | |
| • Age of Interns | |
| • Expenses | |
| • Intern Reading List | |
| • Church Involvement | |
| • Office Duties | |
| • Tentative M-F Daily Schedule | |
| • Experiences | |
| • How You Can Help | |
| INTERN APPLICATION | 8 |
| • Contact Info | |
| • Purpose of the Internship | |
| • Who May Apply? | |
| • Terms and Conditions | |
| • Living Arrangements/Expectations | |
| • Personal Information | |
| • Interests/Magazines/Blogs | |
| • Short Answers | |
| • Essay Questions | |
| • Letters of Recommendation | |
| INTERNSHIP AGREEMENT..... | 25 |

The NATIONAL CENTER *for* FAMILY-INTEGRATED CHURCHES

Proclaiming the Sufficiency of Scripture for Church and Family Life

NCFIC INTERNSHIP EXPLANATION: SPRING-FALL 2016

Dear Brothers,

Consider an exciting internship opportunity with the National Center for Family-Integrated Churches. This internship is a men's discipleship program consisting of personal study, local church involvement, and ministry to families and churches across the nation.

We desire to be faithful to Paul's admonition to Timothy: "And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also" (2 Timothy 2:2).

Since the NCFIC was founded on September 11, 2001, we have significantly expanded our online presence with a redesigned website, an enhanced church and family network, and helpful print, audio, and video resources. We have hosted national conferences on crucial biblical doctrines, traveled across the country encouraging and exhorting family-integrated churches, published multiple books on pressing issues of the day, completed a groundbreaking film on age-segregated youth ministry, and disciple interns.

You as an intern will learn about the biblical doctrines of church and family, work to communicate the message of the NCFIC, and provide the manpower necessary to carry out various conferences.

A Season of Communication and Clarification

While our message is sweeping across the nation, there is still much to be said and done. Our purpose is to continue to develop the objectives of the NCFIC by encouraging churches and families to be faithful to Scripture by conducting conferences and producing and disseminating a diverse set of theological and practical resources. These resources are necessary to assist churches in overcoming the typical growing pains, establish a biblical ecclesiology, clarify our message, and answer our critics.

Our Message

Our central message is the doctrine of the sufficiency of Scripture, with a focus on the application of Scripture to the discipleship of families and the building of healthy churches. Interns will not only be built up in the faith through their involvement in communicating the message and interacting with mentors here in Wake Forest and around the nation, but they will also help to clarify and establish the architecture of our message – that is, the biblical doctrines of the church and family.

Benefits for the Intern

Interns will leave the program having had the following experiences:

1. Experience full participation in the life of a local church and with the elders of that church to minister and be ministered to.
2. Study critical books on the subject of ecclesiology and church history.
3. Communicate the message of the NCFIC through audio, print, and video communications.
4. Interact with leaders from around the country.
5. Produce and participate in conferences on key subjects relating to church and family.
6. Engage in Scripture memory relating to church and family issues.

Age of Interns

Intern applicants must be no younger than 18 and no older than 25. All applicants must have the full blessing and support of their parents.

Living Arrangements

The interns will be housed in a loft apartment located directly across the street from the offices of the NCFIC in Historic Downtown Wake Forest, NC. The address of this facility is 215 S. White Street, Wake Forest, NC 27587. It is located on the second floor above The Olde English Tea Room.

The apartment includes a kitchen complete with a: refrigerator, microwave, oven, dishwasher, two-burner hot plate, toaster, crockpot, blender, coffee maker, sink, and dishes. There is a washer machine and dryer. There are two bedrooms, one

full bathroom, and one half bathroom. Spartan furnishings for the living area and bedrooms are provided, as well as towels, bed sheets, pillows, and blankets.

Expenses

The internship will be supported by gifts from friends of the ministry. Nevertheless, interns are expected to cover their own costs for gas, food, required books, and any miscellaneous expenses that may arise.

We will schedule interns to eat in the homes of church families twice per week and the home of Scott Brown once per week.

Intern Reading List

Each intern will be required to purchase the correct editions of the material listed below. When possible, please purchase the most recent edition of these books. If you already own an older version, that will suffice. The reading list is subject to change.

- *The Sovereignty of God*, A.W. Pink
- *The Expository Genius of John Calvin*, Steven Lawson
- *Knowing God*, J.I. Packer
- *The Deliberate Church*, Mark Dever
- *How God Wants Us to Worship Him*, Joe Morecraft
- *Lectures to My Students*, Charles Spurgeon

- *God-Breathed*, Louis Gaussen
- *Preaching: How to Preach Biblically*, John MacArthur
- *Evangelism and the Sovereignty of God*, J.I. Packer
- *Revival and Revivalism*, Iain Murray
- *The Institutes of the Christian Religion*, John Calvin (McNeill)
- *Systematic Theology*, Louis Berkhof
- *The Lord's Day*, Joseph A. Pipa, Jr.
- *Always Ready*, Greg Bahnsen

- *God's Gospel of Grace*, Jeff Pollard (Will be provided during internship)
- *Family Reformation*, Scott Brown (Will be provided during internship)
- *A Weed in the Church*, Scott Brown (Will be provided during internship)
- *Building a God-Centered Family*, Matthew Henry (Will be provided during internship)

Church Involvement

As part of their training, interns will be required to fully participate in the body life of Hope Baptist Church. Regular meetings include Sunday morning worship, Wednesday night prayer meetings, and Tuesday morning men's Bible Study.

Before coming to Wake Forest, interns must read the Hope Baptist membership package and doctrinal statement. Interns must also be in agreement with and sign the Hope Baptist church covenant, effective for the duration of their internship. They will be required to function as if they were members of Hope Baptist church

while here. It is not required that they subscribe to every point of the Hope Baptist extended doctrinal statement (The 1689 Second London Baptist Confession of Faith), but it is required that they embrace historic Christian doctrine and agree to refrain from causing division on any points they may disagree with.

Office Duties

Interns are required to work at the offices of the NCFIC from 8:30 AM to 5:00 PM, Monday through Friday. They are expected to accept cheerfully any miscellaneous duties assigned to them and must commit to protecting the confidentiality of all projects worked on while interning and conduct themselves in a manner reflecting the glory of the name of Jesus Christ.

The duties of interns at the office may include, but are not limited to: writing, researching, studying, editing, proofreading, web and graphic design, listening to audio messages, making phone calls, janitorial duties, and general business office tasks.

Saturdays are reserved for the interns to participate in Christian service within the community. This is an opportunity to be rooted in relationships and service, and to bless other people in the community consistent with the spirit of Titus 2.

Tentative M-F Daily Schedule – Subject to Variation

5:30 AM – Workout Regimen

7:15 AM – Interns gather for breakfast and corporate Scripture reading and recitation.

8:30 AM – Work begins at the offices of the NCFIC

12:00-12:30 PM – Lunch

5:00 PM – NCFIC offices close

- Dinner
- Book reading, Scripture recitation, study/research, and writing as necessary
- Various evening commitments throughout the week (i.e. prayer meeting)

10:30 PM – Curfew (Interns must be inside the apartment by curfew)

Experiences

The calendars for the NCFIC and Hope Baptist are full of helpful experiences.

Interns will experience biblical church life, a distinctly Christian work environment, and biblical discipleship, biblical family life, and the practical applications of the sufficiency of Scripture lived out before their eyes.

How You Can Help

Even if you do not have a potential intern for our consideration, you can help us in other ways.

The internship program alone will cost the NCFIC approximately \$60,000 in 2016. We are in need of monetary and manpower resources. Please prayerfully consider a donation to the NCFIC.

We believe that the church and the family are both holy institutions deserving our careful attention. Please join us in prayer for the beautification and the proper functioning of church and family in our generation.

To contact us, please send an email to David Brown at dbrown@ncfic.org.

Sincerely,



Scott Brown – Director of NCFIC

The NATIONAL CENTER *for* FAMILY-INTEGRATED CHURCHES

Proclaiming the Sufficiency of Scripture for Church and Family Life

Intern Application 2016

Contact Info

- **Email**
dbrown@ncfic.org
 - **Mailing Address**
David Brown
220 S. White St.
Wake Forest, NC 27587
 - **Phone**
Office: 919-556-6511 ext. 240
Cell: 919-623-2328
-

Purpose of the Internship

The *National Center for Family-Integrated Churches* (NCFIC) is dedicated to promoting the restoration of biblical church and family life. We believe that God's design for the church and the family will not be realized unless men reclaim the mantle of sacrificial leadership at home, in the church, and in society at large.

In the spirit of Hebrews 11, men must commit themselves to walking by faith in Jesus Christ and His written revelation, notwithstanding the many distractions generated by the worldly philosophies that permeate our post-Christian society. Toward this end, the NCFIC is dedicated to equipping men to be living examples, bold preachers of God's truth, men of scholarship, and men who will commit to disciple others.

The NCFIC internship is based upon these four principles. Interns will receive diverse training from Scott Brown, David Brown, and the NCFIC staff on subjects

including communication skills, biblical ecclesiology, and the biblical doctrine of the family.

In addition to its strong ministry emphasis through various conferences, the NCFIC is a publishing company that seeks to reach the Christian community with internet resources, books, and audio messages. Interns will gain practical business and communication skills by participating in the day-to-day operations of the organization. They will be expected to work hard, to be available to perform a diverse number of office-related responsibilities, and to maintain high standards of personal and professional conduct.

Who may apply?

Any Christian home-educated young man who is at least 18 and no older than 25, who has the full blessing and support of his parents.

Terms and Conditions

Interns are expected to work hard performing whatever responsibilities are assigned to them with an excellent and appreciative attitude. They are expected to devote multiple hours per week after work hours to assigned reading and homework assignments, and to participate in vigorous classroom discussions. Parents should be aware that all students are exposed to a worldview and theological training which reflects a strong belief in the sovereignty of God, the “Doctrines of Grace,” the historical-literal approach to bible interpretation, and the sufficiency of Scripture. Interns must be willing to exchange their work for the training and opportunities they will receive at the NCFIC.

Living Arrangements/Expectations

Prospective interns are required to initial each clause of the “Intern Agreement,” and to sign it, thereby indicating their agreement to its provisions.

By signing this application, a candidate agrees to uphold the highest standard of personal conduct while serving as an intern, if selected.

Understanding that no commitment for forward or lateral movement into other positions is implied or guaranteed, we appreciate your willingness to enter into this internship, with a commitment to honor and protect the best interests of the organization, Scott Brown, his family, and other staff members.

PERSONAL INFORMATION

Name: _____

Address: _____

E-Mail: _____

Phone: _____

Church Name and Address: _____

DOB: ____/____/_____

Do you have a driver’s license? Y / N

Do you have an automobile? Y / N

I have enclosed a recent photograph of myself Y / N

INTERESTS

Please check the boxes that best describe your areas of interests. Please rate your level of interest in each area on a scale of 1-10 with 10 being the greatest interest.

- | | |
|------------------------------------|--|
| Apologetics _____ | Systematic Theology _____ |
| Biblical Worldview _____ | Patriarchy _____ |
| Constitutional Law _____ | Publishing _____ |
| Written Communication Skills _____ | Preaching _____ |
| Creationism _____ | Public Policy Issues _____ |
| Family Renewal _____ | Research _____ |
| The Church _____ | Web Design _____ |
| Home Education _____ | Graphic Design _____ |
| Journalism _____ | Other – Please Specify (Include Ranking) |
| Literature _____ | |

BLOGS

When you log on to the internet, what three blogs do you frequent most?

1. _____
2. _____
3. _____

Past Work Experience

1. _____
2. _____
3. _____

5. What are the most significant books you have read in the last twelve months?

Creative Media

Interns participating in the area of creative media will be exposed to print and web design, as well as possible film projects, book design, and other creative media projects at the NCFIC. If you would like to be considered for this kind of work, please answer the following questions:

(1) What experience do you have in the different areas of creative media?

(2) In what design programs and systems have you gained proficiency?

(3) What are the top creative media interests which you would like to pursue (web, graphic design, photography, film, etc.)?

(4) Please submit samples of your work, or links to sites where we can see projects you have completed.

LETTERS OF RECOMMENDATION

Applicants must submit two letters of recommendation, including one letter from a pastor or elder of your assembly.

Please have your recommenders use the forms attached at the end of this application.

PARENTAL APPROVAL

As the father* of _____ I affirm that my son has my full blessing to participate in the NCFIC internship.

Parent Signature: _____

Date: ____/____/____

* AS ACTING HEAD OF THEIR HOUSEHOLDS, SINGLE MOTHERS MUST SIGN THE PARENTAL APPROVAL NOTICE.

The NATIONAL CENTER *for*
FAMILY-INTEGRATED CHURCHES

Proclaiming the Sufficiency of Scripture for Church and Family Life

LETTER OF RECOMMENDATION (Church Leader)

Please send both this form and your letter directly to the NCFIC using the following address:

- **NCFIC 2016 Internship Program ATTN: David Brown**
220 South White Street
Wake Forest, NC 27587

Please include, at minimum, the following in your letter:

- How long have you known the applicant?
- What is your relationship to the applicant?
- What are his greatest strengths and weaknesses?

Some additional helpful information to include (though not required) is listed below:

- His involvement in church ministries/activities
- The influence of his faith on his personal conduct
- The relationship between the applicant's faith and career aspirations

Recommender's Signature _____

Date ___/___/_____

* THIS DOCUMENT WILL NOT BE MADE AVAILABLE TO THE APPLICANT BY THE NCFIC UNLESS REQUESTED. *The NATIONAL CENTER for* OTHERWISE
FAMILY-INTEGRATED CHURCHES

Proclaiming the Sufficiency of Scripture for Church and Family Life

LETTER OF RECOMMENDATION (General Recommendation)

Please send both this form and your letter directly to the NCFIC using the following address:

- **NCFIC 2016 Internship Program ATTN: David Brown**
220 South White Street
Wake Forest, NC 27587

Please include, at minimum, the following in your letter:

- How long have you known the applicant?
- What is your relationship to the applicant?
- What are his greatest strengths and weaknesses?

Recommender's Signature _____

Date ___/___/_____

* THIS DOCUMENT WILL NOT BE MADE AVAILABLE TO THE APPLICANT BY THE NCFIC UNLESS OTHERWISE REQUESTED.

The NATIONAL CENTER *for*
FAMILY-INTEGRATED CHURCHES

Proclaiming the Sufficiency of Scripture for Church and Family Life

Intern Agreement 2016

Duration: April 28 through November 14

Contact Info: dbrown@ncfic.org

This agreement entered into on this date between the NCFIC and the undersigned interns is effective upon acceptance into the internship program.

We at the NCFIC would like to welcome you to our staff. In order to have a mutual understanding, we would like to bring the following points to your attention and ask you to initial each and to sign at the end of the contract to indicate your understanding and agreement.

-
- _____ 1. Lodging is across the street from the NCFIC offices in a loft apartment. The apartment includes a well-furnished kitchenette complete with full-size refrigerator, microwave, oven, dishes, dishwasher, blender, crockpot, coffee maker, two-burner hotplate, and sink . Some limited furnishings for the living area and bedrooms are provided. It has one full shower. The apartment also contains a washer machine and dryer.
 - _____ 2. The intern is responsible for covering his own food costs.
 - _____ 3. Telephone service is not provided.
 - _____ 4. As part of your studies, there will be various research tasks, books to read, and papers to write. The length and duration of these projects will vary week to week. You will be expected to keep current on these assignments.
 - _____ 5. You may be utilized in various duties and will be expected to work with a good attitude and be supportive of the NCFIC and your fellow interns.
 - _____ 6. You must keep your living quarters clean, orderly, and ready for inspection at all times. Cleaning equipment will be furnished.
 - _____ 7. The cleaning of your linens and towels will be your own responsibility. We will provide you with a bedspread, a blanket-comforter, and pillow.

- _____ 8. If any grievances arise between fellow interns, we expect you to handle them maturely and first work issues out between yourselves. Should it become necessary, follow the proper channel of appeals by going to your superior. NCFIC staff will be available for counsel and advice.

- _____ 9. As an example to others and for your well-being, you are required to attend Hope Baptist Church each Sunday during your stay, and participate fully in church life, including: weekly prayer meetings, men’s Bible studies, and other conferences and church gatherings.

- _____ 10. You will be responsible to live on your own with fellow roommates, prepare your own food, and take care of all your needs.

- _____ 11. Transportation is your responsibility.

- _____ 12. We expect you to study and work from 8:30 AM to 5:00 PM daily with after-hour responsibilities as necessary.

- _____ 13. Finally, please keep in mind that in your non-working hours, you are still a reflection of the mission and work of the NCFIC. We ask that you remember to conduct yourself in a manner to bring honor to the name of Christ and your fellow workers.

We look forward to meeting and interacting with you.

I agree to the above contract on the date indicated by my name:

Signed, NCFIC

Date

Signed, NCFIC Intern

Date